

# **Mandatory Disclosure**

1.	Name of the Institution	JK Business School
	Address	Damdama Lake Road, 1200 mtrs off Sohna Road
	City	Gurugram
	State	Haryana
	Pin	122102
	Mobile	9518876764
	E-Mail	dean@jkbschool.org
2.	Name and address of the Society	JK Education Foundation
	Address	Damdama Lake Road, 1200 mtrs off Sohna Road
		Bhondsi
	City	Gurugram
	State	Haryana
	Pin	122102
	Mobile	9518876764
	E-Mail	dean@jkbschool.org
3.	Name & Address of the Director	Dr. Richa Dahiya (Dean Incharge)
		JK Business School, Damdama Lake Road, 1200 mtrs off Sohna Road
	Mobile	9518876764
	E-Mail	dean@jkbschool.org

4.	Name of the affiliating University	Approved by AICTE					
5.		Governance					
	Members of the board &	S. No	Name	Position in the Society	Occupation		
	their brief background	1.	Shri Abhishek Singhania	Chairman	Industrialist		
		2.	Shri Vedang Hari Singhania	Vice Chairman	Industrialist		
		3.	Shri Partho P Kar	Secretary-cu m-treasurer	Professional		
			Mrs. Manorama Devi Singhania	Member	Socialist		
		5.	Mrs. Varsha Singhania	Member	Socialist		
		6.	Shri J P Trivedi	Member	Service		
			Shri Satya Narayan Suman	Member	Service		
		8.	Shri Satish Chandra Gupta	Member	Service		

Members of Academic Advisory Body	Dr Richa Dahiya	Dean Incharge	JK Business School Gurugram	Dean Incharge	
Body	Dr S K Mahapat ra	Director	KIIT School of Management KSOM Bhubaneswar	Academician	
	Dr U M Amin	Ex Director	CMS Jamia Millia Islamia	Academician	
	Shri Parth P Kar	Director	JK Technosoft	Industrialist	
	Mr Sobit Rana	Sr. Solution Specialist - Alumni	FedEx Express	Alumni	
	Mr Amit Gupta	City Sales Manager	Xiaomi India	Alumni	
Frequency of the Board Meeting	Twice in a y	ear			
Frequency of the Board Meeting & Academic Advisory Body	Quarterly				
Organization al chart	Annexure - 1				

Nature and Extent of involvement of Faculty and students in academic affairs/improv ements

The institute functions with the vision of the Board of Governance and guidance of the Advisory Council. Within the institute the Faculty council plans, reviews & discusses various Academic programmes. There are various functional committees with a faculty incharge as lead faculty for each committee.consisting of all academic faculty and take all the decisions from planning to implementation of all academic and co curricular programmes as per NAAC criteria.

Mechanism/ Norms and Procedure for democratic/ good Governance

The management recognizes the need for decentralization for the growth of the institute and accords autonomy commensurate with the level of management. Deans and heads are appointed who are given autonomy for efficient governance. The Institution functions as the basis of decentralization, the delegation of power and collective decision making. For each function there is provision of a Dean, Chairpersons. The Chairperson will be assisted by committee members which facilitate collective decision making. In JKBS most of the administrative decisions are taken through the committees constituted for various purposes. All of these committees are chaired by a senior faculty

**Director** - To Implement and monitor the education system to cater to the Institution's vision and mission

**Dean**: - Is responsible for academic developments of the institute and monitors progress of various teaching and learning processes.

**PGP Chair**:- oversees the development, implementation, and evaluation of courses and overall curriculum

**UGP Chair:**- Communicates regularly with students and uses student input to shape the policies and procedures of the department.

**Area Chair**:- Organize and manage the teaching and research output and carry out quality control, make sure teaching and research products can help students at different levels improve their academic scores.

**FIC IQAC:**- to initiate, plan and supervise various activities which are necessary to increase the quality of the education imparted in institutions.

**FIC Placement:**- Building and maintaining relationships with students to discover skills and preferences. Fostering relationships with local placement providers. Find placement opportunities for students.

•FIC Admission: Handle the intake, processing, evaluation, and determinations of submitted applications.

Student
Feedback on
Institutional
Governance/
Faculty
performance

Feedback about Faculty is taken from students once in the end of trimester. The teaching capabilities shall be analyzed.

The various parameters on which teaching is assessed are:

- Communication Skills, Quality of Teaching/ Academic input
- Subject Knowledge
- Content and Method of Delivery
- Resourcefulness
- Readiness of teacher
- Accessibility and Availability of Faculty.

Feedback is signed by the Dean and conveyed to the faculty by the respected faculty. Counselling of faculty having feedback count less than 3(out of 5) is carried out by the Director for his/ her improvement.

Feedback about the Institute is also taken from all students once in a year. This includes the feedback about the facilities and the infrastructure of the institute.

# Establishmen t of Anti Ragging Committee

Dr Richa Dahiya	Dean
Dr Ajay Mehta	Professor
Dr Arun Khatri	Professor
Dr Sonal Dahiya	Associate Professor
Mr Vishnu Sharma	Assistant Professor
Mr Bimal Das	Warden – Gents Hostel
Mrs. Kamla Devi	Warden – Ladies Hostel

Establishmen t of Online Grievance Redressal Mechanism	Dr Arun Khatri Dr Sonal Dahiya	Incharge Gents Hostel Incharge Ladies Hostel	
Establishmen t of Grievance Redressal Committee in the Institution and Appointment of Ombudsman by the university	The functions of the Committee are to look into the complaints lodged by any student, and judge its merit. The Grievance Redressal Committee is also empowered to look into matters of harassment.  The Grievance Redressal Committee email id mygrievance@jkbschool.org  • Dr Sarita Seera - Convener • Dr Richa Dahiya - Dean JK Business School - HOD • Dr Ajay Mehta - JK Business School - Member • Dr Arun Khatri - JK Business School - Member • Dr Sonal Dahiya - JK Business School - Member • Mr Vishnu Sharma - JK Business School - Member		
Establishmen t of Internal Complaint Committee (ICC)	Dr Richa Dahiya  Dr Arun Khatri  Dr Sonal Dahiya  Ms Priya Thakur  Mr Lalit Mohan	Dean(Hod) Professor Associate Professor  Dy Registrar Senior Manager Administration	

	Establishmen	Ms Priya Thakur	Dy Registrar		
	t of Committee	Mr R K Tiwari	Member		
	for SC/ST	Mr Yogesh	Member		
		Dr Richa Dahiya	Dean		
		Dr Tonmoy Bhattacharya	Associate Professor		
	Internal Quality Assurance	Prof Renu Verma	Associate Professor		
	Cell	Dr Monica Kapuria	Associate Professor		
		Dr Sonal Dahiya	Associate Professor		
^		Due averene			
6.		Programme	<b>S</b>		
	Name of Programmes approved by AICTE	Post Graduate Diploma in Management			
	Name of Programmes Accredited by NBA	None			
	Status of Accreditation of the Courses	In Progress			
	Total number of Courses	01 - Flagship Programme - Post Graduate Diploma in Management (PGDM)			
	No. of Courses for which applied for Accreditation	-			

	Programme	No. of seats	Durati	on F	Fee		Placement Facility
	PGDM	120	2 Year	s F	Rs. 6,99,	100	Yes
	ous placement in last three y	ears with m	ninimum	salaı	ry ,maxim	num s	alary and
	Batch	Program me	Min. Salar y	Max	. Salary	Avei	rage Salary
	2017-19	PGDM	2.40	1	6.00		4.50
	2018-20	PGDM	2.40	1	2.40		4.70
	2019-21	PGDM	3.00	2	24.00		5.05
7.			Faculty				
	members	Dr. Rich	a Dahiy	a		rate s nsibili eting a -Culti	ural
		Prof. Vikram S Tyagi and			ess, l	al Logistics, rate Law	
					HR Management		ement
		Dr. Arun	ı Khatri		ML-Al Digita Trans Digita	l, Bloo I forma I	g Data, ckchain, ation, eurship,

	and Information Systems.
Dr. Renu Verma	Economics, International Finance, and Research Methods
Dr. Rohit Malhotra	Financial (Time-series) Econometrics, Accounting Anthropology,
Dr. Monica Kapuria	HR & OB, Performance Management systems, Recruitment, Training, and Personality Development
Dr. Sonal Dahiya	Data Science and Machine Learning
Dr Tanmoy Bhattacharya	Economics, Finance and Business Statistics.
Mr Rajiva Ranjan	Marketing, diverse businesses
Mr Vishnu Kumar Sharma	MIS, E-Commerce, Computer Applications in Business and Database

				Managem System.	nent
		Ms Ni	dhi	Accountin	g, Finance
	Permanent Faculty	12			
	Adjunct Faculty	05 ( Vis	iting Faculty)		
8.		Pro	file of Directo	r	
	Name	Dr. Rich	a Dahiya (Dea	ın Incharge)	
	Date of Birth	18-09-1	980		
	Unique ID	1-12255	321116		
	Educational Qualifications	Ph.D			,
	Work Experience	Teachi ng	Research	Industry	Others
		20	18		Published books - 01
	Area of Specialisation	Marketii	ng		
	Courses taught at PGD level	Yes			
	Research Guidance				
	No. of paper published in National / International	Paper published in National - 10 paper published in International - 15			5
	Masters (Completed / Ongoing)	Completed			
	Ph.D (Completed / Ongoing)	Completed			
	Research Publications	Paper p	ublication - Na	tion - 25	

	No. of books published with details	One Book - Online Shopping Behaviour (Lambert academic publishing Germany)
9.		Fee
	Details of fee, as approved by State fee committee, for the Institution	Fee Structure – 2022-24 (Attached) ₹699,100 PGDM Fee Structure.xlsx (jkbschool.org)
	Time schedule for payment of fee for the entire programme	15 <sup>th</sup> July 15 <sup>th</sup> Nov 15 <sup>th</sup> March
	No. of Fee waivers granted with amount and name of students	No Fee Waivers
	Number of scholarship offered by the Institution, duration and amount	<ul> <li>Entrance Examination Based Scholarship Merit Basis Category ( I &amp; II)</li> <li>Dean's Rolling Scholarship</li> <li>Govind Hari Singhania Global Immersion Scholarship</li> <li>Annexure - 2</li> </ul>
		Name of the students list attached below

Criteria for fee waivers /
scholarship

 Entrance Examination Based Scholarship Merit Basis Category ( I & II)

Category	Entrance Examinat ion	Percentil e	Scholars hip Amount (INR)
I	CAT/XAT/ GMAT	>70	20000
		>80	30000
		>90	40000
II	MAT/CM	>80	20000
	AT	>90	30000
		>95	40000

**2 Dean's Rolling Scholarship** - 5% of top performers only to encourage students to perform better, JKBS rewards the top 5% students of the class in the program with a scholarship equivalent to six course credits (presently worth Rs. 24000) in every trimester. The Rolling Scholarships are awarded on Trimester Grade Point Average to 5% of the students as Tuition Fee waiver for the Ensuing Trimester.

		Govind Hari Singhania Global Immersion Scholarship The selection will be purely merit basis for the application and interview process (waiver of 50% of the Summer Exchange Programme cost) Through a rigorous selection procedure, meritorious students will be selected for one full term study tour at foreign university under collaboration between JK Business School and the University/ Institute. The students will have the opportunity to Study along with management students from across the globe, learn best teaching learning-process from the prominent professors from across the globe, learn management systems and practices by visiting and interacting with managers at various firms in that country, learn to adapt in a multicultural environment and Individual holistic development. During the term (June to August), the students will study Global Marketing, Supply Chain Management, Agribusiness, Venture Formation/Finance, International Comparative Management (or any other subjects offered by the university at that time) apart from extracurricular activities & shall be awarded certificates.
	Estimated cost of Boarding and Lodging in Hostels	1 Lakh per academic year
10.		Admission
	No. of seats sanctioned with the year of approval	120
	Number of students admitted under various categories each year in the last three years	Batch 2021-23 - 77 Students Batch 2020-22 - 87 Students Batch 2019-21 -108 Students
	Number of applications received during last two years for admission under Management quota and number admitted	There are no Management Seats
11.		Admission Procedure

Mention the admission test being follower, name and address of the Test Agency and its URL (website)	CAT - 30 MAT - 30 CMAT - 20 XAT - 15 ATMA - 15 Others - 10
Number of seats allotted to different Test qualified candidate separately (AIEEE / CET (State conducted test / University tests / CMAT / GPAT / Association conducted test)	120
Calendar for admission aga	ainst Management / Vacant Seats
Last date of request for applications	September 20, 2022
Last date of submission of applications	September 20, 2022
Dates for announcing final results	September 20, 2022
Release of admission list (main list and waiting list shall be announced on the same day)	Within 24 Hrs
Date for acceptance by the candidate (time given shall in no case be less than 15 days)	One week
Last date for closing of admission	September 20, 2022
Starting of the Academic session	Aug 1, 2022
The waiting list shall be activated only on the expiry of date of main list	Yes
The policy of refund of the fee, in case of withdrawal, shall be clearly notified	Yes, as per AICTE guidelines

12.	Crite	eria & weightage for Admission
	Describe each criterion with its respective weightage i.e. Admission Test, marks in qualifying examination etc.	20% - (Written Ability Test ) WAT + 20% - (Management Simulation Game) MSG + 50% - (Personal Interview) PI + 5% - Academic Background + 5% - Work Ex.
	Mention the minimum level of acceptance, if any	As per AICTE policy
	Mention the cut-off levels of percentage and percentile score of the candidates in the admission test for the last three years	Need All round 1st in 10th, 12th & Graduation + Good percentile in MAT/CAT/XAT/CMAT
	Display marks scored in Test etc. and in aggregate for all candidates who were admitted	Yes
	Information of Infra	structure and Other Resources Available
	Number of Class Rooms and size of each	11
	Number of Tutorial rooms and size of each	03
	Number of Laboratories and size of each	NA
	Number of Drawing Halls with capacity of each	02
	Number of Computer Centres with capacity of each	One Computer Lab available with 60 seats.
	Central Examination Facility, Number of rooms and capacity of each	Yes, Number of rooms - 11

Online examination	
facility (Number of Nodes, Internet bandwidth, etc.)	Yes,
Barrier Free Built Environment for disabled and elderly persons	Yes, Install ramps and curb cuts
Occupancy Certificate	Yes, Attached separately
Fire and Safety Certificate	Yes, Attached separately
Hostel Facilities	Yes (for boys and girls separate hostel facilities)
	Library
Number of Library books/ Titles/ Journals available(Programme-wis e)	Number of Library books- 12535  Number of Library Titles- 6688  No. of print periodicals- 22
List of online National/ International Journals subscribed	List of online National - 732 List of online International Journals- 8732
E- Library facilities	Subscription of online data resource.  EBSCO Management Collection,  J-Gate,  JSTOR,  NDLI  Library OPAC Facility  DELNET Subscription  KOHA Library Operating System

National Digital Library(NDL) subscription details	subscription details- Registration ID is: INHRNC3ZY7ZQTUR
Laboratory and Workshop	Not Applicable
List of Major Equipment/Facilities in each Laboratory/Workshop	Not Applicable
List of Experimental Setup in each Laboratory/Workshop	Not Applicable
	Computing Facilities
Internet Bandwidth	55 MBPS
Number and configuration of System	100 (Intel i5, 8 GB RAM, 500 GB HDD, 17" Screen) - 80 (Intel i3, 8GB RAM, 500 GB HDD, 17" Screen) - 20
Total number of system connected by LAN	100
Total number of system connected by WAN	All systems have internet connectivity through firewalls.
Major software packages available	Ubuntu, Windows, LibreOffice, MS Office
Special purpose facilities available (Conduct of online Meetings/Webinars/Work shops, etc.)	Google Meet
Facilities for conduct of classes/courses in online mode (Theory & Practical)	Available
Innovation Cell	Yes
Social Media Cell	Yes

Compliance of the National Academic Depository (NAD), applicable to PGCM/PGDM Institutions and University Departments	Registered
List of facilities available	
Games and Sports Facilities	Available  Badminton Courts,  Volleyball  Cricket Ground  Football  Table Tennis, Indoor Games

## **Extra-Curricular Activities**

Clubs and Committees are the backbone of the batch that holds them together.

Clubs and Committees are run by Students with guidance by management and faculty members and as and when required.

You will elect your classmates for various roles of clubs and committees. These roles are critical for the smooth functioning of the clubs and committees.

All elected members need to show integrity, compassion and team work at all given times.

Students through these clubs and committees gain confidence, networking, time management, leadership skills, team management, stakeholder management, budgeting ,coordination and above all experiences to put it across in their resume.

#### **Students Committee**

The student council is the voice for the students for suggestions and concerns.

The student council helps share ideas, interests and concerns with the college management and administration.

The student council is responsible for getting approval for various houses/clubs and committees budgetary expenses.

The student council raises concerns/suggestions on the WhatsApp group and further meeting are scheduled with the management on need basis.

# **Disciplinary Committee**

The entire work of the committee is mandated by the AICTE and the council needs to ensure that any disciplinary action against students is reviewed fairly and responsibly.

The council ensures a calm and peaceful academic atmosphere in the campus.

The council to initiate steps to reduce violence, confrontation at all given times.

The council to ensure any physical confrontation among students.

The council conducts enquiries on reports of any in-disciplinary activities among students.

The council to initiate model actions against students involved in in-disciplinary activities.

#### **Hostel Committee**

Responsible for smooth functioning of hostel facilities in the hostel.

Student Council acts as a bridge between the administration and hostel authorities on one side and the students on the other.

Student Council facilitates the addressing of issues that students have and communicate the same to the concerned authorities.

Student Council keeps a check on the daily issues regarding the hostel infrastructure, housekeeping issues, etc

#### **KRC Committee**

Committee had been constituted for the purpose of smooth functioning of the library .

The KRC Committee provides a channel of communication between the Library and the faculty, staff, and students, while also assisting in the assessment and promotion of the Library's alignment with the needs of the students

The KRC committee ensure and advices the availability of latest journals, books and magazines both paperback and Online.

This committee also helps in assisting in preparing students for placements by organising various aptitude tests.

# **Corporate Resource Committee**

CRC Committee liaison up with Corporates ,Senior Leadership teams for various events organised.

CRC Committee ensures that student brochure development, resume vetting, pitching, student's skills-job mapping and placement related event are well organised.

CRC Committee helps in conducting mock group

discussions, interviews and workshops which equip the students to face the placement interviews and be industry ready.

CRC Committee is also responsible for organising Guest Lectures, workshops and Live projects for the students.

The CRC Committee also plays an important role in developing and sustaining a long term mutually beneficial relationship with the industry.

CRC Committee helps to liaison with Alma Mater and helps in networking, organising interaction from now the veterans of the industries.

## **Sports Club**

The sports Club ensures all necessary tasks for running off the activities of the club.

The sports Club organises various sports both indoor and outdoor- football, cricket, basketball, volleyball, table tennis, chess, carom and badminton etc.

The sports Club ensures that all sports related equipment is taken care of.

The Sports Club Organising inter-house sports events as per the academic calendar.

To provide necessary infrastructure for the sports and Gym

To conduct trials and select various teams for inter college sports events

#### **Cultural Club**

End to end organising of the event- From planning , organising , budgeting , shopping to execution for all events stated below .

Jk-brations -Inter B-School Cultural Fest: It sees the channeling of exemplary talent from across colleges to JKBS to compete against the best in various categories.

Festival Celebrations: The cultural committee organises all important celebrations The student on campus thoroughly enjoy each festival in its own flavours e.g. Janmashtami, Holi , Dandiya, Diwali, Eid, Halloween and all other major events.

Month End Jam: A monthly get together at the Kotlar ground.

Inter House Events: Atrangi organises various competitions in the batch which keep the students involved and engaged . Kite Flying , Face Color

Rangoli , Nukkad Natak , Board decoration to name a

few .Green Horns (Fresher's Party): Atrangi is responsible for organising the official fresher's party

for the new batch which consists of music, dance &

dramatics events performed by students of the new batch

Sayonara: Atrangi organises a farewell party

# **HEAL Club(Social and Environment)**

- The Heal club In an attempt to outreach to the society organise social, environment and spiritual activities
- Various activities are planned during the year, tree plantation, Blood donation, working with various specially-abled children and children from NGO's

	Data Science Analytics and Cyber Security
	Lots of internal programs such as Hackathon, Data Science.
	We have also tied up UREKA Education-UK largest
	experiential learning companies in the IMEA region offering International Internships, Student Exchange and Immersion programmes and Immersion.
Soft Skill Development Facilities	Yes ,  Writing Skills Speaking Skills Body language Social Media IT Skills
Teaching Learning Process	Learning management means an emphasis on 'the design and implementation of pedagogical strategies that achieve learning outcomes. That is, in the balance between an emphasis on curriculum development and pedagogy, the emphasis is definitely on pedagogical strategies.
Curricula and syllabus for each of the Programmes as approved by the University	As per AICTE norms 2018 Model curriculum, structure and syllabi for PGDM has been prepared and benchmarking has been done with MDI Gurugram.
Academic Calendar of the Institute	https://docs.google.com/spreadsheets/d/1fRq69BVTd ZuWu5FTAx6o3xLttxvtLQyd-JBfmxExKCk/edit?usp=s haring

	Academic Time Table with the name of the Faculty members handling the Course	Time Table PGDM Trimester - IV Batch 2021- 23 <a href="https://docs.google.com/spreadsheets/d/1RKab4c28W">https://docs.google.com/spreadsheets/d/1RKab4c28W</a> <a href="mailto:tnuVIEm89alawNHR_td01RvhWYhGGbhyal/edit?usp=sharing">tnuVIEm89alawNHR_td01RvhWYhGGbhyal/edit?usp=sharing</a>
	Teaching Load of each Faculty	300 Hours
	Internal Continuous Evaluation System and place	Yes
	Student's assessment of Faculty, System in place	Yes
	For each Post Graduate (	Courses give the following:
	Title of the Course	Printed and circulated in school
	Curricula and Syllabi	Printed and circulated in school
	Laboratory facilities exclusive to the Post Graduate Course	NA
	Software, all design tools in case	NA
	Academic Calendar and framework	https://docs.google.com/spreadsheets/d/1fRq69BVTd ZuWu5FTAx6o3xLttxvtLQyd-JBfmxExKCk/edit?usp=s haring
16.	Enrolment and placement details of students in the last 3years	Annexure - 3
17.	List of Research Projects/ Consultancy Works	NA
	Number of Projects carried out, funding agency, Grant received	Attached Below
	Publications (if any) out of research in last three years out of masters projects	Attached Below

	MoUs with Industries (minimum 3(10))	https://docs.google.com/document/d/11iJYg0VgeC1t-9 gYwUdFz2g7twpD2RXD/edit?usp=sharing&ouid=1134 56968952744906278&rtpof=true&sd=true https://drive.google.com/file/d/1zOxohhRMoVEES-bvf RM6QxV8QXvmZT1U/view?usp=sharing
18	LoA and subsequent EoA till the current Academic Year	EOA-Report-2022-23.pdf (jkbschool.org)  https://www.jkbschool.org/downloads
19.	Accounted audited statement for the last three years	Annexure - 4
20.	Best Practices adopted, if any	Curriculum design and development by benchmarking with the best  Providing superior digital skills for competing in the big data space.  Developing holistic and ethical mindset sustainable career path  Extensive co – curricular and extra curricular opportunities for developing 21st century skills that is Critical thinking.  Communication skills.  Creativity.  Problem solving.  Perseverance.  Collaboration.  Information literacy.  Technology skills and digital literacy

Papers published in refereed International Journals by your existing permanent faculty in years 2020-22

S. No	Name of the Faculty Member	Research Paper	Hyperlink	Date of pub.	*Name of the Journal (referee d)	No of Citati ons
1.	Dr. Monica Kapuria	Creating a mindful organisation by redefining PMS in police organisations: a balanced scorecard approach	DOI:10.15 04/IJTTC. 2020.1003 1754	2020	Int. J. Technol ogy Transfer and Commer cialisatio n, ABDC Rating-c	0
2.	Dr. Swapna Sen	Business Intelligence: Escalation of Data Warehousing and Data Mining for effective Decision Making	https://www.researchgate.net/publication/348900478 Business Intelligence Escalation of Data Warehousing and Data Mining for effective Decision Making	2020	Internati onal Journal of Advance d Science and Technol ogy	0

3.	Dr. Richa Dahiya	Green Innovation and Ethical Responsibility: Do They Improve Customer's Green Purchase Intentions?	DOI: 10.4018/IJ SECSR.2 01801010 3	2020	Internati onal Journal of Sustaina ble Entrepre neurship and Corporat e Social Respon	9
4.	Prof. Supriya Sehgal	Challenges in Reverse Mortgage- A Review	http://www .pbr.co.in/ 2020/2020 _month/A ugust/15.p df	2020	Pacific Busines s Review Internati onal,WE B OF SCIENC E, JSI 0.03	0
5.	Dr. Swapna Sen	House of Quality: Case Study Developed on Voice of Customer of Petroleum Retail Outlets Indian Oil Corporation Limited		2020	JK Internati onal Journal of Manage ment and Social Science, V.3 N.1&2 ISSN: 2581-73 37 https://w	0

					ww.jkbsc hool.org/ current-i ssue/	
6.	Dr. Monica Kapuria	An analytical study of the service gap vis-à-vis law enforcement agencies: as perceived by women	DOI:10.15 04/IJPSP M.2020.10 031465	2020	Int. J. Public Sector Perform ance Manage ment,AB DC Rating-c	0
7.	Dr. Monica Kapuria	Application of Balanced Scorecard in Police Organization: A Literature Review	https://ww w.semanti cscholar.o rg/paper/A pplication- of-Balanc e-Scoreca rd-in-Polic e-A-Revie w-Kapuria -Balani/97 2d5ec4ee 57199d0a 75c3d3bb df50a8eef 527b7	2020	TEST, Indexed in Thomso n Reuters, yes, UES JSI- 0.87, ABDC rating-C	0
8.	Dr. Sridhar Manohar	"Retail Brand Equity: Moderating Role of Retail Price Deals on Retail Brand Association and retail Brand Equity Relationship"	https://ww w.researc hgate.net/ publicatio n/3390328 09_Retail _brand_e quity_mod erating_rol	2020	Internati onal Journal of Business Innovatio n and Researc h.	4

			e of retail price de als on ret ail brand associatio n and ret ail brand equity rel ationship		Inderscie nce, Scopus & ABDC Rating-C	
9.	Prof. Vikram Tyagi	Factors Influencing Consumer Decision Making in Virtual Shopping Malls		2020	PalArch' s Journal of Archaeol ogy of Egypt/ Egyptolo gy	0
10	Prof. Vikram Tyagi	Reverse Logistics in 21 st Centuries in Special Reference to Supply Chain Disruptions during covid-19	https://jkb school.org /wp-conte nt/themes/ jkbs/imag es/REVE RSE-v-4.p df	2021	JK Internati onal Journal of Manage ment and Social Science	0
	Mr R K Tiwari	Human Rights and Violation in Indian Context - A Survey Approach to Identify Grounded Reality	https://jkb school.org /wp-conte nt/themes/ jkbs/imag es/HUMA N-v-4.pdf	2021	JK Internati onal Journal of Manage ment and Social Science	1

12	Prof. Supriya Sehgal	Using ANOVA To Examine the Relationship Between Socio Demographic Variables and Acceptance Of Reverse Mortgage Loans	https://ww w.nveo.or g/index.ph p/journal/a rticle/view/ 2835	2021	NVEO - Natural Volatiles & Essential Oil	0
13	Dr. Rohit Malhotra	A symmetric Export Volatility Shock Behaviour" of  Lower Middle Income (LMI) Countries in South East Asia During COVID-19  Pandemic	https://doi. org/ 10.33182/t mj.v9i2.15 59	2021	Transnat ional Marketin g Journal, 9(2), 195–218 , ISSN 2041-46 84	0.82
14	Prof. Supriya Sehgal	Effect of Covid Pandemic on Interest Rates and thereby Attractiveness of Reverse Mortgage Loans		2022	Internati onal Journal of Special Educatio n, Vol. 37 No. 3 (2022)	0
15		A symmetry in concept of Digital asset pricing literature	https://ww w.degruyt er.com/do cument/do i/10.1515/ 97831107 33716/htm [	2022	Big Data: Road-M ap for Successf ul	0

					Digital Marketin g	
16	Dr. Rohit Malhotra	Empirical illustration of Cyclical behaviours of Fertility and Inflation rates in context to Asian economies.	http://dx.d oi.org/10.2 139/ssrn.4 193621	2022	SSRN Electroni c Journal Online ISSN: 1556-50 68	JEL Classifi cation: C14, C60, G10

# Total number of papers published in refereed Indian Journals by your existing permanent faculty in years 2020-22

S. No	Name of the Faculty Member	Research Paper	Hyperlink	Date of public ation	Name of the Journal (refereed	No of Citat ions
1.	Dr. Richa Dahiya	Effect of ethical leadership and corporate social responsibility on firm performance: A systematic review	https://onlin elibrary.wil ey.com/doi/ abs/10.100 2/csr.1824	2020	Corporat e Social Responsi bility and Environm ental Manage ment	49

2.	Dr. Sridhar Manohar	Examining the impact of intangible product features and e-commerce institutional mechanics on consumer trust and repurchase intention	https://link. springer.co m/article/1 0.1007/s12 525-020-0 0436-1	2020	Electroni c Markets	6
3.	Dr. Sridhar Manohar	HEd-INNOSER V: perceived service innovation scale for the higher	https://doi. org/10.110 8/BIJ-08-2 020-0415	2020	Benchma rking	1
4.	Prof. Vikram Tyagi	Return Policy of E-retailers: An Extensive Review.	DOI: 10.47750/c ibg.2021.2 7.02.144	2021	Journal of Contemp orary Issues in Business and Governm ent	1
5	Dr. Swapna Sen	Identify Grounded Reality		2021	JOURNA L OF GENERA L MANAGE MENT RESEAR CH, Vol. 7, Issue 2, Decembe r 2020,	0

					pp. 27–38,IS SN 2348-286 9 Print ISSN 2348-543 4 Online	
6	Dr. Ajay Mehta	BLACKBERRY PUBLISHING HOUSE A CASE STUDY ON LEADERSHIP STYLES AND TEAM BUILDING		2021	IITM Journal of Business Studies(J BS), Volume 9 Issue 1 January - Decembe r 2021 ISSN 2393-945 1	0
7	Dr. Monica Kapuria	Performance Management and the Police Response to Women in India	https://doi. org/10.339 0/socsci11 020058	2022	Social Sciences	2
8	Dr. Arun Khatri	Investors Perception toward Smart-Phone App based Investments: An investigation in Indian context Exploring Relation between trust	DOI: 10.47750/c ibg.2022.2 8.03.036	2022	Journal of Contemp orary issues in business and Governm ent	0

		and uses Attitude				
9	Dr. Sridhar Manohar	Examining the effect of emotional branding in building brand equity of social marketing campaigns: A Case on Swachh Bharat, India	https://doi. org/10.110 8/SBR-09- 2021-0159	2022	Society and Business Review Journal	0
10	Dr. Ajay Mehta	GLOBAL GIFT INDUSTRY" to International Journal of Management Studies		2022	Third Concept. ISSN-097 0-7227 V.35 Issue .421	0

Papers presented in conferences in years 2021-22

S.N o	Name of the Faculty Member	Paper title	Date of presentation	Venue of presentation
1.	Dr.Swapna Sen	Attitude towards Change Management in Digitization Initiatives in an organization – A Survey	<b>15th</b> February 2020	Jagannath International Management School, Kalka Jee, New Delhi

				on 15th February 2020
2.	Prof. Supriya Sehgal	REVERSE MORTGAGE IN NCR - AN EMPIRICAL STUDY IN NCR	26-27 May, 2020	IIMT Engineering College, Meerut
3.	Prof. Mukul Jain	Study of Impact of Industry 4.0 on employment scenario in India	16th Oct.'2020	E-Conference at PHD Chamber of Commerce & Industry, New Delhi
4.	Prof. Vikram Tyagi	Emerging Issues on Contemporary Business Practices in the Era of Intelligence (EICBI): A review of Return The policy of E-retailers	28th November 2020.	Int. Conference, Shri Ram Murti Smarak College of Engineering & Technology, Bareilly (U.P.) (SRMS)
5.	Prof. Vikram Tyagi	Re-inventing Business, Entrepreneurship and Sustainability in the Era of Challenges: Reverse Supply Chains in the New Era Of Marketing	28th January 2020	International Conf., Manav Rachna International Institute of Research and Studies (MRCON 2021)

6.	Prof. Vikram Tyagi	THE AGE OF DIGITAL TRANSFORMATION- Impact of Emerging Technologies in Marketing; Return Policy of E-retailers: An Extensive Review	18-19 December 2020	Int. e-conference, IMS UNISON UNIVERSITY- Dehradun
7.	Mr R K Tiwari	Human Rights in India and its violation in our everyday life	August 11-12, 2021, JNU	International conference ON 'EMERGING TRENDS IN SOCIO-CULTU RAL OUTLOOK, INFORMATION POLICIES AND EDUCATION IN INDIA AND EUROPE'
8.	Dr. Mukul Jain	A study of Investment risk tolerance among teachers in higher education institutions	13th Nov.'2021.	Chitkara University Doctoral Consortium, Chandigarh
9.	Dr. Mukul Jain	A study of financial planning behavior of women college teachers working in Delhi-NCR	13th Nov.'2021.	Chitkara University Doctoral Consortium, Chandigarh
10	Dr. Mukul Jain	Commodity price prediction using time series forecasting, Econometrics & different statistical models	13th Nov.'2021.	Chitkara University Doctoral Consortium, Chandigarh

11.	Dr. Rohit Malhotra	Does the strong GDP growth insulate against FDI crash  risks!! A methodological enquiry" at International Conference on Foreign Direct  Investment & Trade-Emerging economies perspective	June 20, 2022	Management Development Institute (MDI) Gurugram, India
12.	Dr. Rohit Malhotra	How Dynamic is "Too" Dynamic? The challenges to an  Economist formulating dynamic pricing in Al driven businesses – A philosophical Inquiry	1st October 2021.	Zagreb School of Economics and Management & Luxembourg School of Business on
13	Dr. Rohit Malhotra	Recurring Conditional moments analysis"  using Covid epi- demic Data and Stock Indexes for analyzing India's performance  among other Top Six GDP contributors	26-27, March, 2021	Bharti Institute of Public Policy, Indian School of Business (ISB), India
13.	Dr.Rohit Malhotra	Asymmetric export volatility shock behavior of Lower Middle Income (LMI) countries in SouthEast Asia during	21st and 22nd January 2021	Welingkar (We School), Mumbai

		COVID pandemic- An empirical investigation		
15.	Dr. Renu Verma	Status of Financial Inclusion among Indian States : 2014 and 2019	September 4 ,2021	BULMIM, New Delhi
16	Dr. Renu Verma	Role of FDI in Economic Growth of India	29th to 30th July 2021	SIRTE (Sagar Group of Institutions , Bhopal )